

# Developing Mentoring Practice Within Your Organisation

**A one day course suitable for employers who are looking to implement mentoring programmes within their organisation.**

Training would be beneficial for Managers/Executives working within the Public and Private Sector and also HR units looking to introduce and manage mentoring schemes.

Study in a relaxed environment within the brand new facilities of Rotherham College of Arts and Technology's Wentworth Building.

## You will cover the following areas:

### What is Mentoring?

- What does mentoring mean?
- Skills of a mentor
- Qualities of a mentor
- Benefits of becoming a mentoring organisation
- Boundaries of the mentoring relationship

### Mentoring Strategies

- Mentoring contracts and agreements
- Managing the mentoring relationship
- Recording the mentoring process
- Ending the mentoring relationship
- Reviewing and developing mentoring strategies

**Course costs £125.** Lunch and refreshments provided

## Course Dates

**24th January 2012**  
**16th February 2012**  
**14th March 2012**  
**17th April 2012**  
**8th May 2012**

For further information please contact the Business Improvement team on **08000 890909** or email **business@rotherham.ac.uk**